

AGENCY / PROGRAM

- Limit the amount of administrative costs for all non profits who administer programs for the state. No one can get tax dollars unless 90% of the money they collect from all sources goes toward the clients. I think we are funding a whole lot of community organizations and non profits instead of funding programs
- Look at boards and commissions. What does the Governors office on women and children really do?
- Cut advertising budgets for agencies. For example any ads running for the AG other elected officials. Also cut ads running for such things as drug prevention or smoking prevention. Advertising is expensive. We can live without TV and radio ads for a while.
- Early retirement incentives
- State Parks department be put under Arizona Game and Fish Department.
- Do away with Domestic Partner Benefits
- 10% across the board out in SCR
- Prohibit marketing materials by state agencies being updated or produced for no reason.
- Early Retirement for highly paid employees
- All state agencies use centralized copy service contract
- Drug testing fro TANF
- Scrap licensing for massage therapist and all admin costs for that licence and any other non-essential license
- Eliminate individual living stipend
- Aging commission on arts – eliminate
- Go to 175% of FPL for KidsCare
- Increase cuts to other agencies (examples) : corporation, commission, attorney general, sec of state, tourism, office treasurer

- Cut most low-profile agencies more in order to save \$\$ for: vet services; DEMA, etc.
- Cut more: SFB, ADOA, House, Senate, etc
- Increase DES lump sum cut by \$958 million and get an agreement from the Executive not to take the cut against autism funding
- Eliminate Council on Aging
- Eliminate Office of Equal Opportunity
- Eliminate Arizona Commission on African American Affairs
- Eliminate State of Arizona Acupuncture Board of Examiners
- Beef up Sanction Schedule in TANF to a zero tolerance policy with 1st incidence of non-compliance causing 100% reduction in benefits for 60 days. 2nd incidence 100% for 1 year. 3rd incidence 100% for lifetime.
- TANF: If illegal living in household, no benefits
- Eliminate Arizona Government University
- Eliminate Arizona State Boxing Commission
- Eliminate Arizona Board of Fingerprinting – consolidate appeals with Arizona Department of Public Safety
- State Fair should be self sufficient
- Eliminate Arizona State Board of Geographic Names
- Eliminate State of Arizona Board of Occupational Therapy
- Scrap ITAC or re-mission
- Scrap Healthy Families – their mission is handled by First Things First
- DES – scrap general assistance or at least reform to require itemized expenditures (limit categories to food, housing) and garnish their tax returns for dollars they are supposed to be paying us back if they get general funds and add if they don't qualify for federal funds they also must pay us back.
- Prohibit TANF to 3 year instead of 5 years

- PSPRS – New hires, remove cap in their employee contribution
- Scrap DROP program
- Personnel Services –need budget language for domestic partners. Prohibit or at least tighten up requirements.
- Stop \$ that is supplementing and drop to required funding for state veterans home since they are up to standards.
- ADWR – Stop banking water for NV if they aren't paying their portion
- Put parks issue under tourism and do away with board.
- DOC – move to national average in staffing ratios
- PSPRS – Drop program should not guarantee 8%. Should be lower of 8% or actual.
 - Discontinue for new lines.
- SFB – Require bussing to schools with dwindling enrollment from overcrowded schools, to close the schools
- Eliminate Healthy Families Arizona Program
- Send in Financial Strike force to the five large agencies to analyze and identify cost cutting measures with a 30 day deadline with a 20 day milestone report; (most of the state budget is in the top 5)
- Negotiate a return of the Heritage funds to the state coffers with the understanding these funds would flow back to the agencies when the budget crisis is over (\$20 million total)

CITIES/COUNTIES

- P3s for Highway Projects
- Promote local manufacturing base by giving LOCAL manufacturers a 5% bid preference in the bidding process.
- P³ push to bring in up front revenues on Roads, bridges, airports (ie. Grand Canyon)
- Cities – take anything we can

- Rio Nuevo – continue funding the bonds that are already sold but stop the TIF going forward. No more new bonding and all GF monies return to the general fund going forward.
- GPLET – require cities to pay state for use of this “tool” by paying us for any subsidy through any formula that is affected
- Shift Parks to cities and counties
- Reduction in the number of lights lining our freeways
- Decrease the use of city and government vehicles, save on maintenance
- Decrease the need for travel expenses, use conference calls and technology
- Stop subsidizing illegal immigration
- Review phone services and cell phones, change plan, decrease usage

CORRECTIONS

- GITA?
- Outsource civil law enforcement by state agencies and the attorney general’s office. Private arbitration should be invited by statute to submit competitive bids.
- Look at reforms in corrections. Inmates should be 4 to cell. Limit health benefits such as transplants.
- Move prisons to Mexico
- Auto theft authority – prohibit “extra” services and educational efforts redirect mission to focus solely on coordination of multijurisdictional enforcement efforts.
- Why are correctional officer salaries so much higher than the national average
- Require all courts to accept online defensive driving schools and sweep our funding of the actual schools.
- Remove “mandatory prison terms” and “mandatory sentencing” that are required for those convicted of repetitive crimes even if non-violent, victimless crimes. A lot of money is wasted paying for these type of cases in the prisons.

EDUCATION

- Dual enrollment fund at only 25%
- If we win ELL case, how much do we save by de-funding?
- Scrap All Day K
- Give Schools the option of “suspending” all-day-K during recession with the ability to charge for other half.
- Early Kindergarten Program – only pay for K once
- Consolidate smaller school districts
- Scrap AIMS – Use ACT for NCLB
- School Facility Board - Staffers etc. Any non-essential person.
- Force all districts to use central payroll service vs. their own
- Recruitment activities / orientations at universities prohibited
- Uncover K-12 teachers temporarily so districts can hire/fire who they want
- Suspend tenure policies for professors
- Require all professors to teach classes
- Suspend mandated bus service to transport students
- Consolidation of school districts can significantly reduce costs, particularly in small school districts (1,000 students or less). However, short-term adjustment costs can reduce the cost savings from consolidation.
- Consolidation needs to be carefully evaluated on a case-by-case basis
- State government provision of administrative services and regional cost-sharing arrangements may be alternatives when consolidation is not cost effective.
- State governments can help the development of regional cost-sharing organizations but should avoid subsidizing their services.

- Little to no accountability for the administrators who make and are allowed to make poor financial decisions. Consolidate 240 school districts into 14 county wide school districts (\$200 million dollars a year)
- Waste in exclusive contracts awarded to one furniture supply company for all public schools within our state. (furniture over priced.
- Get rid of the Board of Regents
- No new school buildings for three years
- Combine schools if needed
- Provide needed repairs to existing schools, use modular units if necessary
- TUSD (Tucson Unified School District) – one school has 5 assistant principals
- TUSD 54% of money makes it into the classroom – pass a law requiring all districts to spend 80% of money in the classroom (would this work in rural areas?)
- If we keep AIMS, should privatize all administration of it.
- Prohibit med school dean already deans at ASU, UA, one of them do it, or co-dean or something
- Tenure should not apply in economic crisis
- Out of state students do not count for FTSE and they remain out-of-state for duration of continuous enrollment. (they can take a year to establish residency and come back as in state)
- Language needs to be inserted that prohibits Districts from taking out of classroom.
- Cut education back to 2006 levels, and backfill with Stimulus \$
- Run volunteer program to do tours of capital. Interns who are history majors from ASU (unpaid). Prohibit Universities from charging state for credit hours extended
- Do away with continued education requirements for 3 years.
- Prohibit districts from paying subs when teachers do voluntary cont ed or for political activity. Teachers must pay for sub!

- Early Kindergarten – schools can not take FTSE for repeat, but the parent can pay full cost of student for second year.
- If very small # of students, require combined grades, distance learning, vouchers to private
- K-12 rollover
- University rollover
- Dip into state trust land principle for school funding in times of economic crisis
- GME – Must work in AZ hospital for 5 years or you must pay back every dime; competing hospital can buy out contract.
- Remove the Board of Regents responsibility to Set University President Salaries. Instead, set it in statute and require voters to approve increases
- Prohibit Schools from charging state more to transport students than parents are paid.
- Allow school districts to go to voters and seek increases from voters for 5% higher amount than current caps
- Community colleges – remove hold harmless provision
- Education Tax Credit Bills
- Schools – high paid folks can go, teachers don't care about them
- Science Foundation (21st century fund)
 - leave \$5 million
 - 2 to 1 private to public match
 - Restrict the private match back to the way it was prior to changes in FY09
 - Allow companies to donate through a foundation
 - U's can use TRIF to help fund
- University cuts should be allocated by ABOR
- Administrative deadwood proposal: require a 25% reduction in district administrative FTEs that are not assigned to a school. This would apply only to school districts with 5,000 ADM or more.

- Prohibit giving free tuition to foreign students under any exchange program – Specifically there are 50 students in statute from the Arizona-mexico commission program. There may be others
- No Dean of Deans – this is referring to UofA hiring someone to over see the deans of the medical schools.
- JTEDS – Prohibit “double dipping”
- 6 hours of instruction for full (or enhanced) ADM
- If no campus, reduce \$
- Require webinars for continued education. No subs for continued education
- Prohibit 2nd time funding of 1st grade if allowed to enter early (see early kindergarten), and recapture funding in past year.

HEALTH

- Require shared cost for SMI based on family earnings
- Charge people for services they receive such as in DDD. Institute co-pays based on income of the family. Taxpayers should not be paying for services for people just because they have a disability. Unless it is an AHCCCS patient, the state should charge for services based on income. Some may pay the full amount for the service; some would pay less based on a sliding fee scale.
- NextCare – people on travel allowance
- Tort Reform
- People with non-emergency conditions go to hospitals. The hospitals charge emergency fees to AHCCCS
- Hospitals should send non-emergencies to urgent cares
- Interstate Health Insurance
- Reduce Medicaid
 - Cap the number of visits for routine care
 - Limit access to emergency rooms to true emergencies
 - Limit care more strictly to a basic set of services
 - Change “shall” to “May” for mental health care

- Mental care – family assets should be considered for determining need.
- Do co-pays for mental care.
- Mental – change definition of “dangerous” to include their condition when not on their meds.
- Prohibit emergency room charges for non-emergency care to AHCCCS patients. They can bill equal to urgent care or refer them to nearby urgent care centers
- Privatize Mental Hospital
- Eliminate HealthStart program
- Require copays for non-TXIX SMI members and for certain non-TXIX reimbursable services.

STATE / STATE EMPLOYEE

- Requires use of web conferencing for meetings under 6 hours per day. (or some number)
- Count entire household income for benefits > run MVD/tax reporting/voter reg address against welfare roles to determine household income and catch live-in fathers who are not married to mothers.
- Establish citizenship to receive benefits
- Do away with procurement requirements
- Take deep cuts to Admin in areas where stimulus money passed and insert language requiring them to skim their maximum allowed admin expense form stimulus
- How many layers can the stimulus pass through?
- Pioneers Home – fund through miner’s fund
- Parks – fund from heritage fund
- Weatherization funds (ARRA) should be directed through various levels of step-down (to maximize admin allowance until it gets to consumer grants)

- Cut state employee pay. Those making over 100,000 could be cut 10-20%, cut others 5-10%
- Across the board pay cuts for all employees – 5%, 10%, 15%
 - He heard \$100 mil. From 5%
- Change as many jobs as possible to tele-commute (home-based)
- Use Comp Time, no over-time pay for three years
- End employee work-day one hour less
- Decrease employee benefits for three years, but not medical/health insurance
- Renegotiate building leases for less cost
- Relocate buildings and offices to areas that are less expensive
- Close offices and combine with others
- Ask state employees if they wanted to voluntarily take a reduced schedule
- NO take home vehicles that are not for legitimate business necessity, including those at DPS. (DPS has non-enforcement vehicles being driven to and from home by law enforcement individuals who are in civilian jobs)
- Freeze on all overtime with the exception of public safety critical need services
- All government employees take a 1% cut in pay.
- Minimum # of subordinates to each supervisor who is at supervisor pay scale
- Layoffs instead of furlough (saves money on benefits and keeps people that are here working to capacity)
- Across the board pay cuts
- Prohibit retroactive pay raises for state employees
- Change transportation funding formula to reflect “fair” mileage so as not to incentivize inefficient transportation and bill state. With modern (free) online software, easy to determine “fair mileage.”
- Put state employees on HMO coverage unless we cease to subsidize PPO. Employees can opt to pay the difference to continue their PPO coverage or the

PPO provider can opt to re-negotiate a lower premium to keep the state employees

- Employees should have to purchase their own cell phone/blackberries, etc; pay for their own or if they do not then they have to submit list of phone numbers proving it was not for personal use.
- State employee phones. All long distance calls need to be accounted for and state employee needs to pay for all calls that do not fulfill an adequate public purpose.
- Give \$\$ incentive to state employees for finding ways to save \$
- Roll back the domestic partner benefit package
- Are there studies in the pipeline that can be cancelled?
- What contracted services do we have as a state that could be suspended
- Any new programs
- Asset sales:
 - Day care on Jefferson
 - Mental Hospital
 - Prisons
- Prohibit public entities from paying for lobbyists/liaisons that lobby
- Write letter to Feds substantiating the ways we feel we have satisfied the criteria to receive "incentive grants" for our academic efforts in stimulus bill. Don't wait for some government form, forge ahead and create the format by just submitting something – we write it for Governor to sign and send to draw down that money. (Ask Horne to write it)
- Put prop 200 provisions regarding benefits into statute as part of budget
- Eliminate Homeland Security
- Prohibit contracted consultants in executive (ie. stop the Allan Maguire type contracting)
- Put State building telecom out to bid and cancel Accenture contract as they are in breach of their contract. Qwest says they can save us \$13 million
- Do away with state employee bus subsidy
- AZ Requirement for work participation should be at least that of federal requirement.

- Sell all motorpool cars (not transferred). Prohibit purchase of hybrids for drivers of hybrids, create adjusted mileage allowance since they pay for far less fuel.
- Centralize IT services and cut funding for IT in individual agencies and departments
- Exercise escape clause in prop 101 (Farnsworth bill for reference) wherever possible
- Require Boards and Commissions to share space to pay market rates,
- Pass comprehensive public-private partnership legislation immediately and put resources from all over the world to work building new roads and other public infrastructure
- Turn off building lights, except for security in all buildings
- Place dollar limit on office supplies and equipment

TAX

- Suspend the firm tax credit (70 million dollars)
- Look at other tax credit programs and remove the dollar for dollar tax credit and make it a percentage instead. For example, the credit for the working poor. It should be a certain percentage tax credit. It is not a charitable contribution unless you actually contribute. This is not a contribution since it costs the taxpayer nothing. It is a farce to call it a contribution. I think we should look at all the tax credits that way-even the school choice one. Maybe make it an 80% tax credit instead of 100%. The same goes for the public school credit and allow it to be used in the classroom as well as extracurricular.
- Reservations must pay any taxes they vote for.
- BRITS contract renegotiated with specific performance measures
- Charge an in-lieu property tax where there is competition with others who must pay property tax
- Desegregate money should not "count" (Homeowner's Rebate?)
- Do not include anything but equalization in the rebate.